

An Equal Opportunity Employer and Drug Free Workplace

It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job related factors. Do not provide any information on the application which will indicate your race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation.

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. Please complete, print and sign the last page of application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination upon non-job related information.

Job Applying For: (Please indicate Job Title and Number, if known)		Today's Date:
How were you referred to us? <input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Website <input type="checkbox"/> Temp Service <input type="checkbox"/> Professional Organization <input type="checkbox"/> College/University <input type="checkbox"/> Job Fair <input type="checkbox"/> Recruiter <input type="checkbox"/> Employee		
Name of newspaper, website, temp service, professional organization, college/university, job fair, recruiter or employee:		
Are you seeking: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer		Date Available:
Can you work any day/shift? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, what days and hours are you available?	
Will you work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No	Salary or wage desired:	
Can you perform the job functions with or without accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever worked at Ceramatec, Inc. or its parent company, CoorsTek, Inc. including its other subsidiaries? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If YES, please provide the company name and address:		

Personal Information

Last Name	First Name	Middle Name	Telephone Number
Current Address			
Street		Apt or Suite	How Long? (Years/Months)
City	State	Zip Code	
Are you 18 years of age or older? <input type="checkbox"/> YES <input type="checkbox"/> NO <i>If hired, you may be required to submit proof.</i>			
<i>In accordance with U.S. export control laws, Ceramatec has determined that the position for which you are applying may require exposure to U.S. - origin controlled technology, source code, and/or software. In order to comply with these requirements, Ceramatec may require employees to be a U.S. citizen, lawful permanent resident of the U.S. ("green card holder"), an asylee, refugee or other protected person.</i> Please Note: Aliens holding short-term visas such as H1-B, D, F or J may not be eligible to work at Ceramatec. Do you qualify for employment under one of these categories? <input type="checkbox"/> YES <input type="checkbox"/> NO Can you provide evidence of your status? <input type="checkbox"/> YES <input type="checkbox"/> NO Please list other names used in employment or education:			

Education

Name of School, City and State	Years Completed	Dates of Attendance		Diploma or Degree	Course of Study or Major
		From	To		
High School					
College/University					
Trade or Correspondence					
Other					

Work History

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any period of unemployment. If self employed, give firm name and supply business references. Attach sheet if additional space is needed. A resume WILL NOT be accepted in lieu of information requested below.
NOTE: A job offer may be contingent upon acceptable references from current and former employers.

Employer:			Telephone (including area code):	
Address: Street:			Supervisor:	
City:	State:	Zip:	Employed: From (Month/Year):	To (Month/Year):
Job Title:			Reason for Leaving:	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			Pay History: Start \$:	Final \$:
Describe work performed:				

Employer:			Telephone (including area code):	
Address: Street:			Supervisor:	
City:	State:	Zip:	Employed: From (Month/Year):	To (Month/Year):
Job Title:			Reason for Leaving:	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			Pay History: Start \$:	Final \$:
Describe work performed:				

Employer:			Telephone (including area code):	
Address: Street:			Supervisor:	
City:	State:	Zip:	Employed: From (Month/Year):	To (Month/Year):
Job Title:			Reason for Leaving:	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			Pay History: Start \$:	Final \$:
Describe work performed:				

Skills

List any additional skills, experience, education, job-related awards, certificates, licenses and machines or equipment that you can operate (including office) that qualifies you for a position with Ceramatec.

Other Information

Are you now, or do you expect to be engaged in any other business or employment which may constitute a conflict with the essential interests with Ceramatec?

YES NO If YES, please explain:

Excluding minor traffic offenses, have you ever been convicted of any law violations (include "plea of guilty" or "no contest")? YES NO
If YES, please state the date of the conviction or plea, identify the court and office and explain the circumstances.
(CALIFORNIA ONLY - convictions for marijuana-related offenses over two (2) years old need not be listed)

Have you ever been discharged or asked to resign from a job? YES NO If YES, please explain:

Professional References Previous supervisors or managers are preferable – DO NOT list friends or relatives

Name	Relationship/Company/Address	Phone Number

Affidavit, Consent and Release

Please read each statement carefully before signing

I certify that all information provided in this employment application and attachments is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I understand that Ceramatec may request an investigative consumer report from a consumer reporting agency. The report may include information as to my character, reputation and personal characteristics obtained from interviews with neighbors, friends, former employers, schools and others that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand I have a right to make a request within a reasonable time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

I understand that I am required to successfully pass a drug and alcohol screening and/or job-related examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, as required.

I understand that this application, verbal statements by management, or subsequent employment does not create an express or implied contract of employment nor guarantee employment for any definite period of time. Only the Chief Executive Officer of Ceramatec or a designee appointed in writing by the CEO has the authority to enter into an agreement of employment for any specific period and such agreement must be in writing, signed by the CEO (or designee) and the employee. If employed, I understand that I have been hired at the will of the employer and my employment may be terminated at any time, with or without reason and with or without cause.

I have read, understand, and by my signature consent to these statements.

Signature: _____ Date: _____

End of Job Application